

Research Internships

Information for partner organisations



Hosting University of Adelaide PhD candidates' research internships as a program partner can bring your organisation many significant benefits.

- Cost-effectively utilise the services of talented individuals without a hiring commitment.
- Evaluate the up-and-coming talent and expose the candidates to your brand and services.
- Broaden your organisation's capabilities by discovering new markets, perspectives, and specialised skill sets.
- Increase your productivity by gaining access to additional resources to complete specific research tasks
- Help shape the future workforce by sharing ideas with us to inform educators on current needs and in-demand skills.
- Provide professional development opportunities for your supervisory staff.
- Foster long-term research collaboration with the University.



Guidelines and FAQs

To help prepare our Higher Degree by Research (HDR) students for a life after their research degree and accelerate the development of their employability skills, the University of Adelaide is offering Research Internships which are developed in collaboration between the student, the University supervisor and a partner organisation. If eligible, the student will be supported with a three-month scholarship.

What is a Research Internship?

A Research Internship is available to all students completing a Doctor of Philosophy (PhD). The Research Internship must be organised within the first 18 months of a student's candidature, however, the internship can commence at any time. The internship must be research focused, and the agreed research and development activities must be related to the student's area of research.

What is a Partner Organisation?

A Partner Organisation can be defined as an individual, community or organisation external to academia that will directly use or directly benefit from the output, outcome or results of the research internship.

Examples of Partner Organisations include businesses, governments, nongovernmental organisations, communities and community organisations. Specific exclusions are:

- Other higher education providers;
- Organisations that are affiliates, controlled entities or subsidiaries of a higher education provider (such as Medical Research Institutes, SA Health, SARDI and PIRSA)

Promotion of Research Internships

If a Partner Organisation is seeking HDR students to complete a Research Internship, the HDR Internships team will promote the Partner Organisation's name and a brief summary of their research needs on the University of Adelaide student portal 'CareerHub'. All Students are able to view and apply for opportunities advertised on CareerHub. Once eligible student applications are received, the HDR Internships team will forward applications and recommend that the student, University principal supervisor and partner organisation meet to discuss the proposed internship in more detail. The agreed research internship must be based around the student's thesis topic and the needs of the organisation.

Timing of Research Internships

The commencement of the Research Internship is flexible and negotiated between the student and partner organisation. Students may commence at any time throughout the year, irrespective of the University of Adelaide semester timetable. Please note that the internship dates are to be recorded in the Research Internship Agreement and must be a minimum of 60 FTE days in duration.

Attendance

Students must complete the Research Internship for a minimum of 60 days. The days and hours can be flexible and should be agreed upon between the student and the Partner Organisation. The Research Internship could be undertaken on-site with the Partner Organisation, oncampus or online.

We recommend discussing the attendance arrangement at the internship interview stage, as this will need to be listed clearly in the Research Internship Agreement prior to commencement.

Funding

Students undertaking a Research Internship are eligible for the internship scholarship, which is paid by the University of Adelaide at the Research Training Program base rate (for 60 FTE business days, pro rata). Current RTP scholarship holders or University of Adelaide Research Scholarship holders will be paid as a continuation of their existing award provided they continue to meet the normal scholarship eligibility requirements.

Non-scholarship holders will receive the value of the scholarship in two equal payments from The University of Adelaide one payment at commencement and one payment on conclusion of the internship, provided the student maintains a full-time attendance status for the internship's duration.

Are interns insured?

Yes, interns are fully insured by the University. We will provide public liability, travel and personal accident insurance to the student. But, the University is not liable for any negligent act or omission on the part of the Partner Organisation that results in injury to, or loss or damage of personal property of a student.

Intellectual Property (IP)

Unless otherwise stated, the Partner Organisation/Research End-User will own the Research Internship Intellectual Property (IP). For more information, please contact <u>hdr_internships@adelaide.edu.au</u>

What is an Internship Proposal?

An Internship Proposal must be completed and signed by the student, principal supervisor and partner organisation in the first 18 months of candidature, however the research internship can commence at any time during candidature. An Internship Proposal is informal and includes research and development activities and a proposed commencement date.

What is a Research Internship Agreement?

Following completion of the Internship Proposal, the HDR Internships Team will initiate the remainder of the internship paperwork to be disseminated to all parties. The aim of the Research Internship Agreement outlines the key research internship details and terms and conditions. If the commencement date from the Internship Proposal has changed significantly, please contact the HDR Internships Team as soon as possible so that the Internship Proposal and Research Internship Agreement can be sent to all parties at the appropriate time.

The Internship Proposal and Research Internship Agreement must be completed prior to the commencement of the research internship and will be executed electronically.

Additional Industry Engagement Opportunities for University of Adelaide PhD Students

The Adelaide Graduate Research School offers our industry partners valuable engagement opportunities within various research areas within the University of Adelaide. Working closely with business and industry leaders we recruit and position PhD candidates to collaborate on world-leading research, to solve real world problems. Together, we provide our researchers of the future with the resources, training, mentoring and experience needed to gain a head-start in their career. The AGRS Industry Engagement Team assists and supports our partners and students throughout the process, to ensure that all parties capitalise on these partnerships.

Industry Partners and Researchers can collaborate on a mutually agreed HDR research project either co-funded by the university and industry or fully funded by the industry. Feel free to contact us on <u>hdrindustryeng@adelaide.edu.au</u> for further information.

HDR Internships Team contact information

Phone 08 8313 4918

Email hdr_internships@adelaide.edu.au

Web adelaide.edu.au/graduateresearch/career-development/ industry-opportunities/researchinternships

Further enquiries

The University of Adelaide SA 5005 Australia enquiries future.ask.adelaide.edu.au phone +61 8 8313 7335 free-call 1800 061 459 web adelaide.edu.au facebook facebook.com/uniofadelaide twitter twitter.com/uniofadelaide snapchat snapchat.com/add/uniofadelaide instagram instagram.com/uniofadelaide wechat UniversityOfAdelaide weibo weibo.com/uniadelaide

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Kaurna acknowledgement

We acknowledge and pay our respects to the Kaurna people, the original custodians of the Adelaide Plains and the land on which the University of Adelaide's campuses at North Terrace, Waite, and Roseworthy are built. We acknowledge the deep feelings of attachment and relationship of the Kaurna people to country and we respect and value their past, present and ongoing connection to the land and cultural beliefs. The University continues to develop respectful and reciprocal relationships with all Indigenous peoples in Australia, and with other Indigenous peoples throughout the world.