

Frequently Asked Questions

What are the benefits of joining this new student experience? This is a unique industry-aligned student experience program co-designed by Deloitte and Adelaide University, providing students with work-integrated learning opportunities, and differentiated skills.

It enables participants to gain an additional advantage in being job-ready upon completion of their course and a pathway into impactful careers.

Students will become part of a supportive cohort that learn from one another and industry leaders throughout their Academy journey. With formal and informal Academy experiences students build and strengthen relationships with the Deloitte network, providing valuable insights into the Deloitte culture and the opportunities available.

At completion of this unique student experience, students will be in prime position to not only secure employment in a diverse range of pathways but immediately perform at a high professional level.

What's involved in being part of the program?

Built on existing undergraduate degrees in Business, STEM & Health, the Academy experience includes:

1. An Undergraduate *elective (**Advisory Principles and Practice**) co-delivered by the University and Deloitte
2. A **paid internship** with Deloitte – Likely to be completed toward the end of your penultimate year or early in your final year.
3. **Immersive Events** – development opportunities, learning sessions, networking & more. *Students must attend a minimum of two events per year.*
4. An additional recognised postgraduate ****Professional Certificate in Advisory Services**, consisting of two postgraduate courses, that counts towards further postgraduate study at Adelaide University. *A 50% Scholarship may apply.*

*Subject to availability in Winter / Summer study periods.

** Subject to availability. Currently unavailable.

Students will develop future-ready capabilities including business acumen, self-leadership, advisory and technology skills.

Who will be eligible to join?

Enrolled domestic and international students at Adelaide University, in any of the eligible programs will have the opportunity to apply for the Academy, and the potential to become a participant. Eligibility may differ with each subsequent application round, so please visit the website for the latest requirements.

Will international students be able to join?

Yes, enrolled international students will be able to apply and participate in the Academy.

Which undergraduate programs are eligible?

The list of eligible undergraduate programs is subject to change with each intake. For the most up to date list, please visit the website: [Academy by Deloitte](#)

I am currently studying a postgraduate program, can I apply?

No, applications are currently restricted to students in undergraduate programs only.

When will I be able to apply to be part of this program?

Students in their penultimate year are encouraged to apply; however, applications will still be considered by those who have completed a minimum one-year of study in their primary program.

Students who are enrolled in degrees at Adelaide University will typically be able to apply during Semester 1 each year, with acceptance occurring in time to undertake the recommended Undergraduate elective – Advisory Principles and Practice - during Winter School.

Existing University students will apply to the program via a dedicated online form, hosted on Deloitte's website.

Is acceptance into the program guaranteed if I apply? How will students be selected?

Acceptance is not guaranteed, and to be considered students will need to apply.

The application process consists of three stages - a brief online application to provide a resume and key information, a video interview, and an in-person assessment centre – held at Deloitte's Adelaide office. Filtering occurs after each phase by Deloitte, and due to the volume of applications, direct feedback may not be possible to applicants who are unsuccessful.

We are looking for individuals who demonstrate authentic communication, a collaborative approach to problem solving, and adaptability in the face of challenges, along with meeting the other eligibility criteria. The application takes into consideration students work, leadership and team experience, and academic results.

Students may also have either a phone call with a Deloitte team member to discuss their interest in the program, and to understand what brings them energy and passion.

Those who are successful, will be invited to formally join The Academy.

Are there any academic entry requirements to participate?


No, there are no set academic entry requirements, however, the student will need to undergo the set application process and review with Deloitte.

A positive mindset, a drive for self-development, an interest in working with others and strong communication skills will set you up for success.

If I am a current High School student, where can I find out more information, and can I apply?

No, only enrolled students at Adelaide University can apply. If you are a High School student and are not yet enrolled at Adelaide University, you can find more information including how to contact us here: [Academy by Deloitte](#)

Will participation mean I take on extra study load?



In short, no. Participation will not be increasing your enrolment load for your undergraduate program, however, students will enrol in courses to meet both the Undergraduate and Professional Certificate requirements.

With the support of student advisers, you can set up your study plans to ensure you complete both your Undergraduate qualification and Professional Certificate concurrently by leveraging summer and winter school offerings.

Some extra time commitment might be required in the completion of the immersion experience, with some afterhours involved. Students may also wish to dedicate Summer or Winter study periods toward the completion of their Professional Certificate. The Professional Certificate is in addition to the requirements of your undergraduate degree and may not be used for credit toward the completion of said degree.

As an international student, are there any implications to my Confirmation of Enrolment (CoE) or student visa?

No. International students will need to complete their undergraduate degree and the Professional Certificate within their current CoE as there is no extension for possible for reasons pertaining directly to The Academy.

What will it cost to be part of the program?

There are no costs associated with applications or entry into the program, however normal tuition fees will be incurred for the Professional Certificate, and for undergraduate Academy electives.

The cost for the Professional Certificate is in addition to the standard cost of the undergraduate program being undertaken by students. Indicative pricing can be located on the Adelaide University website – *Academy-related scholarships may apply.*

In which order should I complete the elements of The Academy?

It is recommended that upon acceptance into The Academy that you complete the Advisory Principles and Practice elective, subject to its availability. Your internship placement will likely occur after this toward the end of your penultimate year, or early in your final year. We recommend undertaking the Professional Certificate in Winter or Summer of your final year, again subject to its availability.

Immersion Events will be held throughout the entire experience, and students should commit to attending a minimum of two events per calendar year. A Welcome Event will be held for those newly accepted into The Academy, which will also count towards your Immersion experiences.

What would I do if I don't have any room in my existing study plan to complete an internship?

Students without elective space are discouraged from applying for The Academy to avoid complications with their study plans. However, course substitutions may apply under strict approval from Program Directors.

What is in the Professional Certificate?

The Professional Certificate in Advisory Services is a postgraduate qualification that students will complete concurrently with their undergraduate program, during the summer and/or winter semesters of their final year. It includes two (2) postgraduate level courses from the following three options, subject to availability:

- eChallenge
- Project Leadership and Communication
- Managing People and Organisations

The Professional Certificate in Advisory Services covers best business advisory practice, focusing on problem-solving, decision-making, and influencing. Students will:

- learn how to work at corporate and executive levels
- understand the knowledge base and mindset needed for advisory roles
- develop expert communication skills for consultation and collaboration

- build a valuable secondary specialty to complement your core degree
- study essential connections between your field and the business world

Guidance on how to enrol into the Professional Certificate will be provided once you have been accepted into The Academy.

Is the completion of the Professional Certificate a compulsory component of the program?

No. Students participating may opt not to take on the Professional Certificate. **However, students who opt out of the Professional Certificate will not be recognised as having 'completed' The Academy.**

What is the benefit of completing the Professional Certificate?

The Professional Certificate will give the students an advance standing by completing a postgraduate qualification concurrently with an undergraduate degree. The certificate will provide students with advanced skills and capabilities, while setting them up in prime position to secure employment.

This is a unique opportunity to walk away from your time at university with an additional qualification, which will help set you apart from other graduates.

Additionally, the Professional Certificate counts towards future postgraduate study at the University of Adelaide including the MBA (Emerging Leaders).

What is the Deloitte immersion experience?

The immersion events will comprise of extra-curricular experiences and activities that will allow the students to enhance their job readiness, build professional networks and experience Deloitte's empowering and positive culture first-hand. The immersion program will include activities such as mentoring session, client panels, interviewing preparation, industry related team challenges and much more.

Immersion Events are a critical element of The Academy experience, and students should attend a minimum of two per calendar year.

As a participant will I be guaranteed a Deloitte graduate position, upon completion of my University degree?

No, a graduate position is not guaranteed with Deloitte. The program will provide the students with the opportunity to build advanced skills and capabilities to be in prime position to secure employment. The program offers a clear and potential pathway into meaningful careers with Deloitte; however, it is built to offer the students diverse future pathways.

How long will the internship with Deloitte be?


Each internship involves approximately 150 hours of time spent with Deloitte. If you complete your internship during Semester 1 or 2 you will complete three days a week for seven-eight weeks, alongside your other studies. Some students will complete their internship full time for four weeks over the Summer or Winter break.

When will I undertake my paid internship with Deloitte?

Your internship will likely fall toward the end of your penultimate year or in the first half of your final year. Internship intakes may occur during:

- November (4 weeks full time)
- January (4 weeks full time)
- April (7 weeks part time)
- July (4 weeks full time)

Deloitte will do their best to accommodate a student's preferred intake period, however there are no guarantees. Students should remain flexible when it comes to timing.



As an international student, what are the implications to complete the internships within student visa conditions (minimum number of working hours)?

Deloitte will accommodate internship working hours to ensure this fits within international student visa conditions in South Australia. International students must ensure that they have sufficient space within their program to complete the internship for credit during Semester study periods. International students may be prevented from taking internships for credit during Summer / Winter internship periods as the four-week fulltime nature contains more paid working hours than the maximum threshold allows.

Will I receive any recognition for the experience?

Students who successfully complete all elements of The Academy will have the opportunity to attend a 'completion event' where they will be presented with a 'Certificate of Commendation'.

Students who receive and accept Graduate offers from Deloitte may also be recognised as 'participants' of the program.

Students who complete the Professional Certificate in Advisory Services will receive this through the regular award conferral process – *likely alongside their undergraduate degree at a Graduation Ceremony.

Students who fail to complete all elements or withdraw from the program, will not receive any formal recognition.

**Process currently under review*

What happens once I am accepted into The Academy?

Upon acceptance, students will receive a welcome email from Deloitte and / or Adelaide University.

Students will be invited to The Academy by Deloitte Program Hub on Canvas, where they will be able to stay up to date with upcoming events, program information / availability, etc.

Students will also be added to an Academy work group on Careerhub, enabling them to register for the Immersion Events.