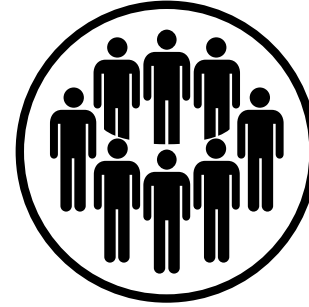


Adelaide University Childcare Services Strategic Plan 2025 - 2028

Mission: Committed to providing children with high quality education and care services to develop their growing minds through delivering a safe environment with exceptional staff.



Staff

- Develop training and resources to support staff
- Provide a professional and caring environment for children
- Ensure all staff live the services values and philosophy

Child Centred

- Deliver high-quality education
- Promote active learning through play
- Encourage children to have a voice that is heard, and agency to make choices
- Support children to take risks
- Celebrate each child's individuality

Belonging & Community

- Encourage families to collaborate and participate in the services
- Treat all that play, visit and work with care and respect
- Nurture a sense of belonging and community within the services

Environment & Sustainability

- 100% compliance with all regulations
- Outdoor experiences are built in to curriculum plans
- Commitment to reconciliation and knowing and learning is visible

Objectives

- Offer above award conditions to attract and retain high quality staff
- Deliver a minimum of two staff wide training programs per year
- Plan professional development opportunities and clear goal setting for all staff
- Keep staff turnover below 15% each year

Objectives

- Deliver an engaging curriculum aligned to the specific needs of the children
- Evidence of a clear programming cycle is visible for all children

Objectives

- 70% parental turnout at celebrations and events
- 80% retention rate of children excluding inevitable exits (i.e age, moving etc)

Objectives

- Support children to engage in play in the outdoor environment
- Align curriculum to learn about environmental sustainability and cultural history of Kaurna Yarta
- Ensure all areas are free from hazards

