

## SCHEDULE 1: ACADEMIC STAFF ANNUAL SALARIES

	Existing annual salary	Salary effective from 3 March 2018 (\$2000 uplift)	Salary effective from 2 March 2019 (1.5% increase)	Salary effective from 14 March 2020 (1.5% increase + \$400 uplift)	Salary effective from 13 March 2021 (1.5% increase)
<b>LEVEL A</b>					
1	\$65,894	\$67,894	\$68,912	\$70,346	\$71,401
2	\$69,662	\$71,662	\$72,737	\$74,228	\$75,341
3	\$73,423	\$75,423	\$76,554	\$78,102	\$79,274
4	\$77,187	\$79,187	\$80,375	\$81,981	\$83,211
5	\$80,246	\$82,246	\$83,480	\$85,132	\$86,409
6	\$83,307	\$85,307	\$86,587	\$88,286	\$89,610
7	\$86,368	\$88,368	\$89,694	\$91,439	\$92,811
8	\$89,425	\$91,425	\$92,796	\$94,588	\$96,007
<b>LEVEL B</b>					
1	\$94,135	\$96,135	\$97,577	\$99,441	\$100,933
2	\$97,666	\$99,666	\$101,161	\$103,078	\$104,624
3	\$101,190	\$103,190	\$104,738	\$106,709	\$108,310
4	\$104,724	\$106,724	\$108,325	\$110,350	\$112,005
5	\$108,251	\$110,251	\$111,905	\$113,984	\$115,694
6	\$111,788	\$113,788	\$115,495	\$117,627	\$119,391
<b>LEVEL C</b>					
1	\$115,310	\$117,310	\$119,070	\$121,256	\$123,075
2	\$118,843	\$120,843	\$122,656	\$124,896	\$126,769
3	\$122,370	\$124,370	\$126,236	\$128,530	\$130,458
4	\$125,899	\$127,899	\$129,817	\$132,164	\$134,146
5	\$129,429	\$131,429	\$133,400	\$135,801	\$137,838
6	\$132,966	\$134,966	\$136,990	\$139,445	\$141,537
<b>LEVEL D</b>					
1	\$138,845	\$140,845	\$142,958	\$145,502	\$147,685
2	\$143,549	\$145,549	\$147,732	\$150,348	\$152,603
3	\$148,263	\$150,263	\$152,517	\$155,205	\$157,533
4	\$152,965	\$154,965	\$157,289	\$160,048	\$162,449
<b>LEVEL E</b>	\$178,851	\$180,851	\$183,564	\$186,717	\$189,518
<b>CLINICAL LOADING</b>	\$30,957	\$31,421	\$31,892	\$32,380	\$32,866

Appointment with PhD relevant to the Discipline paid no lower than the 6<sup>th</sup> increment of Level A.

Appointment as Scholarly Teaching Fellow paid no lower than the 3<sup>rd</sup> increment of Level A and no higher than the 6<sup>th</sup> increment of Level B (refer clause 2.4.4 of the Enterprise Agreement).