

2.3 Limitations on the Use of Fixed-Term Contracts

The use of fixed-term contracts will be limited to the employment of a staff member engaged in work activity on terms that correspond with one (1) of the employment types described in this section. With the approval of their supervisor, a staff member may engage in additional casual work (as defined in clause 2.1.3) unrelated to, or identifiably separate from, their normal duties.

2.3.13 Other circumstances

- 2.3.13.1 Where a work unit identifies any other circumstances where employment is to be for a fixed period, then, subject to a successful application to the relevant Area Manager (which may relate either to a particular position or to a type of position), a staff member may be engaged for a fixed period(s) which will not exceed five (5) years (if permissible by law).
- 2.3.13.2 Any application under this clause will be accompanied by a written justification and will be subject to approval by both the relevant Area Manager and the relevant union.
- 2.3.13.3 This clause may be used to employ prospective and existing University staff who are:
- (a) fully qualified veterinarians at the School of Veterinary and Animal Sciences as academic staff members, who have had at least two years' experience and are studying for a specialist qualification as part of an accredited resident program; or
 - (b) engaged by Professional and Continuing Education in an English Language or Community Teaching Program.